Atharva Institute of Management Studies

Activity / Event Report

Name of event : **A Session on Anti Ragging**

Date of conduction : 13th September 2024

Class / Sem : MMS (Batch 2023-2025)

Faculty coordinator : Dr. Reena Poojara

Student coordinator/ committee : Ms. Sahayogi

Gaikwad , Ms. Mansi Sona

Resource person : Advocate Dr.Ram Maurya

DESCRIPTION

Introduction

Ragging, often characterized by practices that involve harassment, bullying, or coercion of newcomers, remains a significant concern in educational institutions worldwide. The adverse effects of ragging can lead to severe psychological consequences for victims and create an unhealthy and hostile learning environment.

This report aims to outline effective strategies for creating anti-ragging measures among students, promoting a safe and respectful atmosphere in educational institutions.

Objectives

- To Create Awareness about Anti Ragging some the students.
- To establish clear policies and guidelines against ragging.
- To foster a culture of respect and inclusivity within the student community.

Key Takeaways

1.Awareness and Education

Workshops and Seminars: Conduct workshops to educate students about the consequences of ragging and the importance of respect and dignity for all students.

Orientation Programs: Incorporate anti-ragging sessions into orientation programs for new students to set the tone for a respectful environment from the outset.

Posters and Campaigns: Utilize visual campaigns around campus to reinforce the message against ragging and promote a supportive environment.

2. Policy Implementation

Zero-Tolerance Policy: Establish and communicate a clear zero-tolerance policy against ragging. Ensure that students understand that any involvement in ragging will result in strict disciplinary actions.

Code of Conduct: Develop a robust code of conduct outlining acceptable behavior and the consequences of ragging. Ensure this is easily accessible to all students.

3. **Support Systems**

Dedicated Helpline: Set up a confidential helpline for students to report incidents of ragging anonymously.

4. **Reporting Mechanisms**

Anonymous Reporting: Implement an anonymous reporting system that allows victims and witnesses to report incidents without fear of retaliation.

Grievance Redressal Cell: Establish a grievance redressal cell comprising faculty and student representatives to address ragging complaints promptly and fairly.

5. **Monitoring and Evaluation**

Regular Surveys: Conduct surveys to assess the prevalence of ragging and gather feedback on the effectiveness of anti-ragging measures.

Feedback Mechanism: Create a system for students to provide feedback on the effectiveness of current policies and suggest improvements.
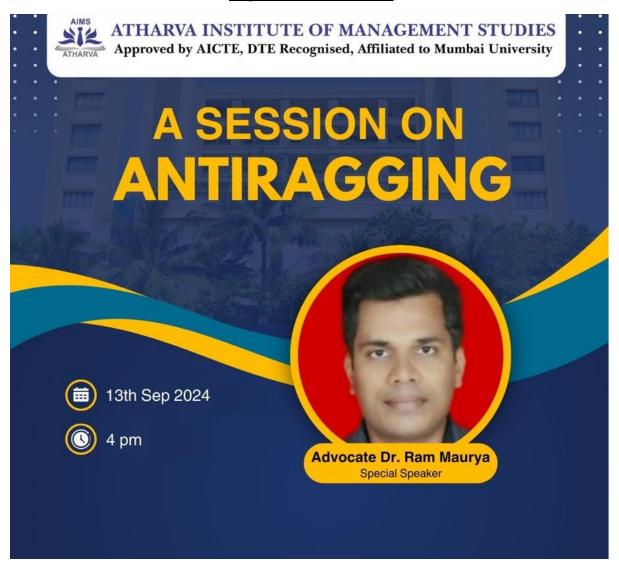
6. **Community Involvement**

Involvement of Alumni: Engage with alumni to share their experiences and promote a culture of mentorship and support.

Collaboration with Parents: Educate parents about the issue of ragging and encourage them to communicate its importance to their children.

Learning Outcomes
- Creating a successful anti-ragging framework requires a multi-faceted approach involving awareness, clear policies, effective support systems, and community collaboration.
- By implementing these strategies, educational institutions can foster an environment of respect and inclusivity, ensuring that all students feel safe and supported in their academic pursuits.
- Ongoing monitoring and evaluation will be essential to adapt and improve these measures to meet the evolving needs of the student

Flyer of the Event

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